

PRISON RAPE ELIMINATION ACT

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Caddo Parish Sheriff's Office

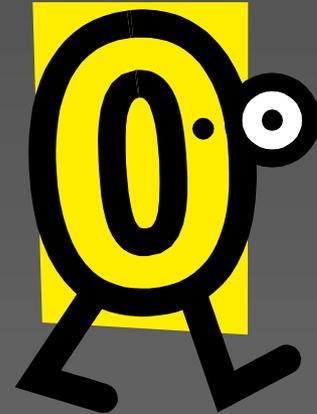
Does PREA apply to me

- Youth Detention Facilities
- Training Schools
- Group homes
- Treatment programs
- Wilderness Programs
- Boot camps
- Male, female and co-ed programs
- Probation



Purpose of PREA

- Prevent Sexual Assault/Rape
- Establish Zero-Tolerance
- Increase available data
- Increase accountability
- Protect the Eighth Amendment Rights
- Implement National Standards



Benefits of PREA

- Reduced Liability
- Reduced Costs
- Safer Environment
- Protects Public Health
- Protects Public Safety



Benefits of PREA

- PRISON RAPE endangers the PUBLIC safety by making BRUTALIZED RESIDENTS more likely to commit more VIOLENT CRIMES when they are RELEASED!!!

Who does PREA impact

- ◉ Law enforcement officials
- ◉ Municipalities
- ◉ Facility Administrators
- ◉ Family, friends, and co-workers
- ◉ Loss of federal funds

Sexual Violence

- There are four categories:
 - > Two categories of resident-on-resident
 - > Two categories of staff-on-resident

Resident-On-Resident

- ◉ Non –consensual sex acts
- ◉ Abusive Sexual Acts
 - > Touching
 - > Penetration
 - > Sexual harassment



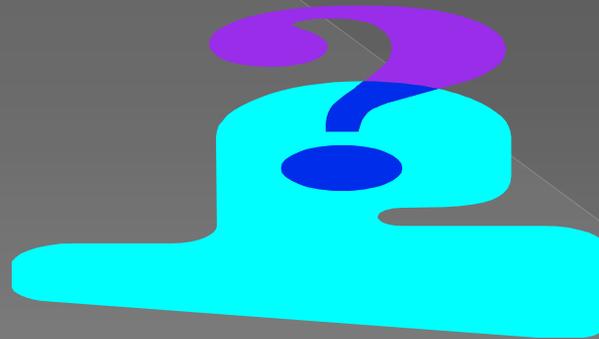
Staff- On-Resident

- ◉ Staff sexual misconduct
- ◉ Staff sexual harassment
- ◉ Consent is not a defense
 - > Imbalance of Power
 - > Manipulative behavior not an excuse



Who gets involved with residents

- ◉ Not the rookie
- ◉ Generally, it's the seasoned officer
- ◉ Someone at a supervisory level



Why Staff Get Involved

- ◉ Supervision
- ◉ Training
- ◉ Corruption
- ◉ Consequences
- ◉ Investigation
- ◉ Familiarity
- ◉ Professional Boundaries



Why staff do not report

- Retaliation
- Code of Silence
- Red flags?
- Trust
- Do not want to interfere



Signs of Sexual Assault

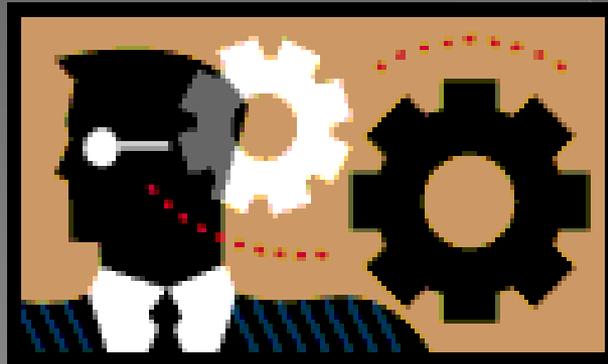
- ◉ Observable signs are:
 - > Difficulty walking or sitting
 - > Bruises
 - > Bloody clothing or linen
 - > Request to see medical staff
 - > Request for clothing/clothing exchange

Signs of Sexual Assault

- ◉ Groups
- ◉ Rumors
- ◉ Services/Favors
- ◉ Defying normal activities
- ◉ Withdrawn
- ◉ Protective Pairing

Something to think about

- Young 1st time offenders and residents who are mentally ill are at increased risk for sexual assault/rape.
- Sexual assault/rape perpetrators attack victims of the same race 90% of the time.



Signs of Staff Sexual Misconduct

- ◉ Familiarity
- ◉ Too Casual
- ◉ Isolated
- ◉ Photos/letters
- ◉ Special Request
- ◉ Too much time
- ◉ Phone calls
- ◉ Rumors

Signs of Staff Sexual Misconduct (cont.)

- ◉ Visits during off time
- ◉ Overly concerned
- ◉ Sole involvement
- ◉ Indispensible resident
- ◉ Loss of time
- ◉ Involved with resident's family
- ◉ Tracking calls/mail

Prevention

- ◉ Establish Policy
- ◉ Enforce Policy
- ◉ Designate PREA coordinator
- ◉ Ensure contracting agencies are in compliance
- ◉ Adequate staffing levels
- ◉ Assess physical barriers

Prevention

- ◉ Establish limits to cross-gender viewing/searches
- ◉ Establish limits to transgender exams
- ◉ Review/establish hiring/promotion standards
- ◉ Train staff, volunteers, and residents

Training

- ◉ Existing Staff- prior to residents
- ◉ New Staff –before contact with residents
- ◉ All staff must demonstrate knowledge of sexual abuse policies
- ◉ Ensure all have access to sexual abuse policies
- ◉ Review training materials annually

Training (cont.)

- Provide refresher training following any changes to law or policy
- Provide annual education
- Evaluate staff members who conduct training at least annually

Detection and Response

- Report all allegations
- Agency is responsible for establishing policy/procedure outlining the reporting process
- Agency must protect against retaliation for those reporting
- All allegations must be investigated

Statistics

- 1 in 5 of reported allegations of juvenile sexual violence were substantiated
- Staff-on-Youth incidents occurred:
 - > In victim's room 7%
 - > Common Areas 13%
- Youth-on-Youth incidents occurred:
 - > In victim's room 37%
 - > Common Area 32%
 - {12% resulted in physical injuries}

For More Information

Please contact the National Institute of Corrections at:

www.nicic.org

Administrative Offices: 1-800-995-6423

Training Center: 1-800-995-6429

Information Center: 1-800-877-1461